

GRI CONTENT INDEX

This report has been prepared in accordance with the GRI Standards: Comprehensive option and the Electric Utilities (EU) Sector Disclosures. This report has been assured by an External Review Committee (ERC) hosted by the University of Asia and the Pacific. Some of the information can also be found in our microsite (www.energy.com.ph/sustainability). For a detailed explanation of GRI Standard Disclosures, please visit www.globalreporting.org

GRI 101 FOUNDATION 2016

GRI 102: General Disclosures 2016

Disclosure Number	Disclosure Title	Page Number(s) and/or Direct Answers	Omissions
Organizational Profile			
102-1	Name of the organization	Energy Development Corporation	
102-2	Activities, brands, products, and services	Electric utilities, generation of renewable energy (geothermal, wind, solar, hydro)	
102-3	Location of headquarters	Pasig City, Philippines	
102-4	Location of operations	Philippines, primarily in Leyte, Negros Island, Bicol, Mindanao, Ilocos Norte, and Nueva Ecija	
102-5	Ownership and legal form	pp. 114 - 117	
102-6	Markets served	Philippine power grid markets in Luzon and Visayas; distribution utilities; contestable customers, mostly in Luzon, Visayas, and Mindanao; and institutional customer, National Power Corporation (NPC)	
102-7	Scale of the organization	1,918 employees, including First Gen Hydro (FG Hydro) and EDC Burgos Wind Power Company (BWPC). The Company generated total energy sales of 8,945.3 GWh in 2018, a 12.5% increase from the 7,951.4 GWh in 2017. Total core revenue amounted to PhP38 billion in 2018, a 14.2% increase from the PhP33.3 billion in 2017.	
102-8	Information on employees and other workers	p. 67	
102-9	Supply chain	pp. 5, 77	
102-10	Significant changes to the organization and its supply chain	There are no significant changes to the organization and its supply chain in 2018.	
102-11	Precautionary Principle or approach	pp. 13 - 20	
102-12	External initiatives	The Company matches its efforts with the Sustainable Development Goals (SDGs) of the United Nations (UN) as a general framework to end poverty, protect the planet, and achieve prosperity for all. Our primary focus has always been to ensure access to affordable, reliable, sustainable, and modern energy for all (SDG 7). In the process, we have also been promoting gender equality (SDG 5); decent work and economic growth (SDG 8); industry, innovation, and infrastructure (SDG 9); responsible consumption and production (SDG 12); climate action (SDG 13); life on land (SDG 15); and, through our corporate social responsibility (CSR) efforts, fighting against hunger and poverty (SDGs 1-2); ensuring access to clean water and sanitation (SDG 6); enhancing good health and well-being (SDG 3); and providing access to quality education without discrimination (SDG 4).	
102-13	Membership of associations	p. 95	
Strategy			
102-14	Statement from senior decision-maker	pp. 13 - 15	
102-15	Key impacts, risks, and opportunities	pp. 10, 13 - 15	
Ethics and Integrity			
102-16	Values, principles, standards, and norms of behavior	pp. 12, 72	
102-17	Mechanisms for advice and concerns about ethics	p. 80	

GRI 102: General Disclosures 2016

Disclosure Number	Disclosure Title	Page Number(s) and/or Direct Answers	Omissions
Governance			
102-18	Governance structure	pp. 81 - 87	
102-19	Delegating authority	pp. 81 - 87	
102-20	Executive-level responsibility for economic, environmental, and social topics	In 2014, First Philippine Holdings (FPH) appointed Ms. Agnes C. de Jesus as its Chief Sustainability Officer (CSO) to lead the implementation of various corporate sustainability programs, including the adoption of the Global Reporting Initiative (GRI) Standards framework not only in EDC but also in FPH's other companies, starting off with First Gen Corporation. Ms. de Jesus reports directly to FPH and EDC Chairman Federico R. Lopez.	
102-21	Consulting stakeholders on economic, environmental, and social topics	pp. 76 - 80	
102-22	Composition of the highest governance body and its committees	pp. 81 - 87	
102-23	Chair of the highest governance body	pp. 82 - 83	
102-24	Nominating and selecting the highest governance body	pp. 82 - 83, 85	
102-25	Conflicts of interest	p. 75	
102-26	Role of highest governance body in setting purpose, values, and strategy	pp. 81 - 87	
102-27	Collective knowledge of highest governance body	pp. 86 - 87	
102-28	Evaluating the highest governance body's performance	p. 85	
102-29	Identifying and managing economic, environmental, and social impacts	pp. 85 - 87	
102-30	Effectiveness of risk management processes	p. 88	
102-31	Review of economic, environmental, and social topics	pp. 85 - 86	
102-32	Highest governance body's role in sustainability reporting	Our Chairman and Chief Executive Officer (CEO) sets directions on our sustainability roadmap. The Chief Financial Officer (CFO) and his team reviews and approves the financial aspects, while our Chief Sustainability Officer (CSO) reviews the non-financial aspects of our sustainability report.	
102-33	Communicating critical concerns		
102-34	Nature and total number of critical concerns		
102-35	Remuneration policies	EDC's compensation philosophy is to recognize company and individual performance, as reflected in the value of each officer or employee's position compared against the marketplace and within the company. Executive officers are compensated in a manner that is consistent with these principles, which aligns the interests of the management and the shareholders and drives sustained and superior performance.	
102-36	Process for determining remuneration	pp. 80, 84 - 87	
102-37	Stakeholders involvement in remuneration	None	
102-38	Annual total compensation ratio	Not reported	
102-39	Percentage increase in annual total compensation ratio	Not reported	
Stakeholder Engagement			
102-40	List of stakeholder groups	pp. 7, 76 - 80	
102-41	Collective bargaining agreements	p. 68	
102-42	Identifying and selecting stakeholders	p. 7	
102-43	Approach to stakeholder engagement	pp. 7, 76 - 80	
102-44	Key topics and concerns raised	p. 8	

GRI 102: General Disclosures 2016

Disclosure Number	Disclosure Title	Page Number(s) and/or Direct Answers	Omissions
Reporting Practice			
102-45	Entities included in the consolidated financial statements	Energy Development Corporation (EDC) and subsidiaries BacMan Geothermal, Inc. (BGI); Unified Leyte Geothermal, Inc. (ULGEI); First Gen Hydro Power Corporation (FG Hydro); EDC Burgos Wind Power Corporation (EBWPC); EDC Siklab Power Corporation (EDC Siklab); and Green Core Geothermal, Inc. (GCGI), among other subsidiaries	
102-46	Defining report content and topic Boundaries		
102-47	List of material topics		
102-48	Restatements of information	There are no restatements of information.	
102-49	Changes in reporting	None in 2018.	
102-50	Reporting period	Calendar year 2018	
102-51	Date of most recent report		
102-52	Reporting cycle	Annual,	
102-53	Contact point for questions regarding the report	Frances L. Ariola (ariola.fl@energy.com.ph)	
102-54	Claims of reporting in accordance with the GRI Standards	In Accordance - Comprehensive,	
102-55	GRI content index		
102-56	External assurance		

MATERIAL TOPICS

Disclosure Number	Disclosure Title	Page Number(s) and/or Direct Answers	Omissions
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GRI 200 ECONOMIC STANDARD SERIES 2016

The GRI 103: Management Approach 2016 standard and relevant disclosures 103-1, 103-2, and 103-3 cover the following topics under GRI 200 Economic Standard Series 2016: Economic Performance, Market Presence, Indirect Economic Impacts, Procurement Practices, Anti-Corruption, Anti-Competitive Behavior

Economic Performance			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 201: Economic Performance 2016	201-1	Direct economic value generated and distributed	
	201-2	Financial implications and other risks and opportunities due to climate change	
	201-3	Defined benefit plan obligations and other retirement plans	
	201-4	Financial assistance received from government	

Market Presence			
GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 202: Market Presence 2016	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	
	202-2	Proportion of senior management hired from the local community	

Indirect Economic Impacts			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability

MATERIAL TOPICS

Disclosure Number	Disclosure Title	Page Number(s) and/or Direct Answers	Omissions
GRI 203: Indirect Economic Impacts 2016	203-1	Infrastructure investments and services supported	pp. 49-53
	203-2	Significant indirect economic impacts	

Procurement Practices			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 204: Procurement Practices 2016	204-1	Proportion of spending on local suppliers	

Anti-Corruption			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 205: Anti-Corruption 2016	205-1	Operations assessed for risks related to corruption	All our business units and our Head Office are assessed for risks related to corruption.
	205-2	Communication and training about anti-corruption policies and procedures	EDC has a Code of Conduct and Discipline, which was reviewed and revised in November 2015. It prescribes norms of conduct and standards of behavior to instill a strong sense of discipline among employees, and to ensure EDC's core values are embraced by employees in their work and daily lives. Electronic and hard copies were made available, provided, and distributed to new employees. Acknowledgment forms expressing joint commitment to strictly conform to the revised Code of Conduct and Discipline were also signed by employees.
	205-3	Confirmed incidents of corruption and actions taken	

Anti-Competitive Behavior			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 206: Anti-Competitive Behavior 2016	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	There were no legal actions for anti-competitive behavior, anti-trust, and monopoly practices in 2018.

GRI 300 ENVIRONMENTAL STANDARDS SERIES 2016

The GRI 103: Management Approach 2016 standard and relevant disclosures 103-1, 103-2, and 103-3 cover the following topics under GRI 300 Environmental Standard Series 2016: Materials, Energy, Water, Biodiversity, Emissions, Effluents and Waste, Environmental Compliance

Materials			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 301: Materials 2016	301-1	Materials used by weight or volume	

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Disclosure Number	Disclosure Title	Page Number(s) and/or Direct Answers	Omissions
Energy			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 302: Energy 2016	302-1	Energy consumption within the organization	pp. 34-35
	302-2	Energy consumption outside of the organization	pp. 34-35
	302-3	Energy intensity	p. 35
	302-4	Reduction of energy consumption	None. Energy production is our core business.
Water			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 303: Water 2016	303-1	Water withdrawal by source	Drilling materials: 1,062,822.75 kg; Fuel: 3,806,659.05 kg.; Oil: 116,463.06 kg. Total weight of materials: 4,985,944.86 kg.
	303-2	Water sources significantly affected by withdrawal of water	
	303-3	Water recycled and reused	
Biodiversity			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 304: Biodiversity 2016	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	
	304-2	Significant impacts of activities, products, and services on biodiversity	141 hazardous trees were cut in the Mt. Apo project site. The snags or dead trees scattered all over the project site were a hazard to both human and facility operations. This activity was covered by a tree-cutting permit.
	304-3	Habitats protected or restored	
	304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	
Emissions			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 305: Emissions	305-1	Direct (Scope 1) GHG emissions	
	305-2	Energy indirect (Scope 2) GHG emissions	
	305-3	Other indirect (Scope 3) GHG emissions	
	305-4	GHG emissions intensity	
	305-5	Reduction of GHG emissions	
	305-6	Emissions of ozone-depleting substances (ODS)	
	305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	

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Disclosure Number	Disclosure Title	Page Number(s) and/or Direct Answers	Omissions
Effluents and Waste			
GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 306: Effluents and Waste 2016	306-1	Water discharge by quality and destination	p. 38
	306-2	Waste by type and disposal method	
	306-3	Significant spills	
	306-4	Transport of hazardous waste	
	306-5	Water bodies affected by water discharges and/or runoff	None.
Environmental Compliance			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 307: Environmental Compliance 2016	307-1	Non-compliance with environmental laws and regulations	None.
GRI 400 SOCIAL STANDARDS SERIES 2016			
The GRI 103: Management Approach 2016 standard and relevant disclosures 103-1, 103-2, and 103-3 cover the following topics under GRI 400 Social Standards Series 2016: Employment, Labor/Management Relations, Occupational Health and Safety, Training and Education, Diversity and Equal Opportunity, Non-Discrimination, Freedom of Association and Collective Bargaining, Child Labor, Forced or Compulsory Labor, Security Practices, Rights of Indigenous Peoples, Local Communities, Supplier Social Assessment, Public Policy, Customer Health and Safety, Marketing and Labeling, Customer Privacy, Socioeconomic Compliance			
Employment			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 401: Employment 2016	401-1	New employee hires and employee turnover	
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	The company provides benefits to its regular employees such as leaves (vacation, sick, and parental); annual health exam; company loans; group and travel insurance; medical and death assistance; rice subsidy; company uniforms; service awards; retirement plan and death benefit, among others.
	401-3	Parental leave	The company provides maternity and paternity leaves, as well as parental leaves for solo parents.
Labor/Management Relations			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 402: Labor/Management Relations 2016	402-1	Minimum notice periods regarding operational changes	At least four weeks or 30 days before a particular operational change takes effect
Occupational Health and Safety			
GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability

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Disclosure Number	Disclosure Title	Page Number(s) and/or Direct Answers	Omissions
GRI 403: Occupational Health and Safety 2016	403-1	Workers representation in formal joint management-worker health and safety committees	
	403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	
	403-3	Workers with high incidence or high risk of diseases related to their occupation	None.
	403-4	Health and safety topics covered in formal agreements with trade unions	

Training and Education

GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee	
	404-2	Programs for upgrading employee skills and transition assistance programs	

Diversity and Equal Opportunity

GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 408: Child Labor	408-1	Operations and suppliers at significant risk for incidents of child labor	None.

Child Labor

GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability

Forced or Compulsory Labor

GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 409: Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	None.

Security Practices

GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 410: Security Practices 2016	410-1	Security personnel trained in human rights policies or procedures	100% of security personnel trained in human rights policies and procedures

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Disclosure Number	Disclosure Title	Page Number(s) and/or Direct Answers	Omissions
Rights of Indigenous Peoples			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 411: Rights of Indigenous Peoples 2016	411-1	Incidents of violations involving rights of indigenous peoples	None.

Local Communities

GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs	
	413-2	Operations with significant actual and potential negative impacts on local communities	None

Supplier Social Assessment

GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria	None
	414-2	Negative social impacts in the supply chain and actions taken	None

Public Policy

GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability
	103-2	The management approach and its components	www.energy.com.ph/sustainability
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability
GRI 415: Public Policy 2016	415-1	Political contributions	None

MATERIAL TOPICS				
Disclosure Number		Disclosure Title	Page Number(s) and/or Direct Answers	Omissions
Customer Health and Safety				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability	
	103-2	The management approach and its components	www.energy.com.ph/sustainability	
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability	
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories		
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	None	
Marketing and Labeling				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability	
	103-2	The management approach and its components	www.energy.com.ph/sustainability	
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability	
GRI 417: Marketing and Labeling 2016	417-1	Requirements for product and service information and labeling		
	417-2	Incidents of non-compliance concerning product and service information and labeling	None	
	417-3	Incidents of non-compliance concerning marketing communications	None	
Customer Privacy				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability	
	103-2	The management approach and its components	www.energy.com.ph/sustainability	
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability	
GRI 418: Customer Privacy 2016	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	None	
Socioeconomic Compliance				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	www.energy.com.ph/sustainability	
	103-2	The management approach and its components	www.energy.com.ph/sustainability	
	103-3	Evaluation of the management approach	www.energy.com.ph/sustainability	
GRI 419: Socioeconomic Compliance 2016	419-1	Non-compliance with laws and regulations in the social and economic area	None	

MATERIAL TOPICS				
Disclosure Number		Disclosure Title	Page Number(s) and/or Direct Answers	Omissions
Electric Utilities				
Electric Utilities Sector Supplement	EU1	Installed capacity, broken down by primary energy source and by regulatory regime		
	EU2	Net energy output broken down by primary energy source and by regulatory regime		
	EU3	Number of residential, industrial, institutional and commercial customer accounts		
	EU4	Length of above and underground transmission and distribution line by regulatory regime	EDC does not operate transmission lines.	
	EU5	Allocation of CO2 emissions, allowances or equivalent, broken down by Carbon Trading Framework	The Philippines is a Non-Annex 1 country and has no binding emission reduction targets or allowances under the Kyoto Protocol.	
		Management Approach: Demand-Side Management	www.energy.com.ph/sustainability	
		Management Approach: Research and Development	www.energy.com.ph/sustainability	
		Management Approach: System Efficiency	www.energy.com.ph/sustainability	
	EU10	Planned capacity against projected electricity demand over the long term, broken down by energy source and regulatory regime.		
	EU11	Average generation efficiency of thermal plants by energy source and by regulatory regime		
	EU13	Biodiversity of offset habitats compared to the biodiversity of the affected areas		
		Management Approach: Programs and processes to ensure the availability of a skilled workforce	www.energy.com.ph/sustainability	
	EU15	Percentage of employees eligible to return in the next 5 and 10 years broken down by job category and by region		
	EU17	Days worked by contractor and subcontractor employees involved in construction, operation, and maintenance activities	Not reported	
	EU18	Percentage of contractor and subcontractor employees that have undergone relevant health and safety training	100% attendance to relevant health and safety training	
		Management Approach: Stakeholder participation in decision making processes related to energy planning and infrastructure development	www.energy.com.ph/sustainability	
		Management Approach: Contingency planning measures, disaster/emergency management plan and training programs, and recovery/restoration plans	www.energy.com.ph/sustainability	
	EU22	Number of people physically or economically displaced and compensation, broken down by type of project	None	
		Management Approach: Programs, including those in partnership with government, to improve or maintain access to electricity and customer support services	www.energy.com.ph/sustainability	
	EU25	Number of injuries and fatalities to the public involving company assets, including legal judgments, settlements, and pending legal cases of diseases	None	
	EU30	Average plant availability factor by energy source and by regulatory regime		